

INSURANCE PREMIUM COST SHEET

10 & 11 MONTH NON-CERTIFIED EMPLOYEES (30+ HRS) ESP

2025-2026

MEDICAL PLAN OPTIONS		MONTHLY	DISTRICT %	DISTRICT \$	EMPLOYEE %	EMPLOYEE \$	PER PAYCHECK*
HMO Blue Adv 3 - B14332 (District Rate-Setting Plan)							
SINGLE		\$833.00	92.5%	\$770.53	7.5%	\$62.47	\$36.83
SINGLE +1 (dependent or spouse)		\$1,959.00	39.3%	\$770.53	60.7%	\$1,188.48	\$720.62
FAMILY		\$2,042.00	37.7%	\$770.53	62.3%	\$1,271.48	\$771.15
HMO Blue Adv 2 - B03881							
SINGLE		\$858.00	89.8%	\$770.53	10.2%	\$87.47	\$51.99
SINGLE +1 (dependent or spouse)		\$2,007.00	38.4%	\$770.53	61.6%	\$1,236.48	\$749.88
FAMILY		\$2,100.00	36.7%	\$770.53	63.3%	\$1,329.48	\$806.31
BCBS - PPO - 165611 (District Rate-Setting Plan)							
SINGLE		\$1,035.00	85.0%	\$879.75	15.0%	\$155.25	\$91.68
SINGLE +1 (dependent or spouse)		\$2,394.00	36.7%	\$879.75	63.3%	\$1,514.25	\$927.68
FAMILY		\$2,611.00	33.7%	\$879.75	66.3%	\$1,731.25	\$1,061.16
BCBS - PPO - 165625							
SINGLE		\$1,100.00	80.0%	\$879.75	20.0%	\$220.25	\$131.68
SINGLE +1 (dependent or spouse)		\$2,473.00	35.6%	\$879.75	64.4%	\$1,593.25	\$976.32
FAMILY		\$2,731.00	32.2%	\$879.75	67.8%	\$1,851.25	\$1,135.05
DENTAL PLAN OPTIONS		MONTHLY	DISTRICT	DISTRICT	EMPLOYEE	EMPLOYEE	PER PAYCHECK
BlueCare Dental PPO							
SINGLE		\$46.00	83.2%	\$38.28	16.8%	\$7.72	\$4.41
SINGLE +1 (dependent or spouse)		\$92.00	41.6%	\$38.28	58.4%	\$53.72	\$33.68
FAMILY		\$136.00	28.1%	\$38.28	71.9%	\$97.72	\$59.99
VOLUNTARY VISION		MONTHLY	DISTRICT	DISTRICT	EMPLOYEE	EMPLOYEE	PER PAYCHECK
PPO & HMO - Vision Service Plan (Group Vision 175 Plan)							
SINGLE		\$9.47	0.00%	\$0.00	100.00%	\$9.47	\$5.98
SINGLE +1 (dependent or spouse)		\$15.99	0.00%	\$0.00	100.00%	\$15.99	\$10.10
FAMILY		\$21.72	0.00%	\$0.00	100.00%	\$21.72	\$13.72
BASIC LIFE/AD&D		MONTHLY	DISTRICT	DISTRICT	EMPLOYEE	EMPLOYEE	PER PAYCHECK
\$12,000 Basic Life/AD&D (Contact District Office for additional voluntary life insurance coverage)							
EMPLOYEE (District Provided)		\$1.20	100.00%	\$1.20	0.00%	\$0.00	\$0.00
OPTIONAL WORK SITE BENEFITS	<i>Optional work site benefits may be offered by the district and are voluntary with any such benefits paid for, in full, by the employee.</i>						

*This number accounts for coverage through August 2026 and blends the 2025 and 2026 insurance premiums.