

INSURANCE PREMIUM COST SHEET

12 MONTH NON-CERTIFIED EMPLOYEES

Effective 1/1/26 - 12/31/26

MEDICAL PLAN OPTIONS		MONTHLY	DISTRICT %	DISTRICT \$	EMPLOYEE %	EMPLOYEE \$	PER PAYCHECK
HMO Blue Adv 3 - B14332 (District Rate-Setting Plan)							
SINGLE		\$833.00	92.5%	\$770.53	7.5%	\$62.47	\$31.24
SINGLE +1 (dependent or spouse)		\$1,959.00	70.0%	\$1,371.30	30.0%	\$587.70	\$293.85
FAMILY		\$2,042.00	70.0%	\$1,429.40	30.0%	\$612.60	\$306.30
HMO Blue Adv 2 - B03881							
SINGLE		\$858.00	89.8%	\$770.53	10.2%	\$87.47	\$43.74
SINGLE +1 (dependent or spouse)		\$2,007.00	68.3%	\$1,371.30	31.7%	\$635.70	\$317.85
FAMILY		\$2,100.00	68.1%	\$1,429.40	31.9%	\$670.60	\$335.30
BCBS - PPO - 165611 (District Rate-Setting Plan)							
SINGLE		\$1,035.00	87.0%	\$900.00	13.0%	\$135.00	\$67.50
SINGLE +1 (dependent or spouse)		\$2,394.00	69.0%	\$1,650.80	31.0%	\$743.20	\$371.60
FAMILY		\$2,611.00	69.0%	\$1,802.70	31.0%	\$808.30	\$404.15
BCBS - PPO - 165625							
SINGLE		\$1,100.00	81.8%	\$900.00	18.2%	\$200.00	\$100.00
SINGLE +1 (dependent or spouse)		\$2,473.00	66.8%	\$1,650.80	33.2%	\$822.20	\$411.10
FAMILY		\$2,731.00	66.0%	\$1,802.70	34.0%	\$928.30	\$464.15
DENTAL PLAN OPTIONS		MONTHLY	DISTRICT	DISTRICT	EMPLOYEE	EMPLOYEE	PER PAYCHECK
BlueCare Dental PPO							
SINGLE		\$46.00	83.2%	\$38.28	16.8%	\$7.72	\$3.86
SINGLE +1 (dependent or spouse)		\$92.00	65.8%	\$60.57	34.2%	\$31.43	\$15.72
FAMILY		\$136.00	65.8%	\$89.55	34.2%	\$46.45	\$23.23
VOLUNTARY VISION		MONTHLY	DISTRICT	DISTRICT	EMPLOYEE	EMPLOYEE	PER PAYCHECK
PPO & HMO - Vision Service Plan (Group Vision 175 Plan)							
SINGLE		\$9.47	0.00%	\$0.00	100.00%	\$9.47	\$4.74
SINGLE +1 (dependent or spouse)		\$15.99	0.00%	\$0.00	100.00%	\$15.99	\$8.00
FAMILY		\$21.72	0.00%	\$0.00	100.00%	\$21.72	\$10.86
BASIC LIFE/AD&D		MONTHLY	DISTRICT	DISTRICT	EMPLOYEE	EMPLOYEE	PER PAYCHECK
\$12,000 Basic Life/AD&D (Contact District Office for additional voluntary life insurance coverage)							
EMPLOYEE (District Provided)		\$1.20	100.00%	\$1.20	0.00%	\$0.00	\$0.00
OPTIONAL WORK SITE BENEFITS	Optional work site benefits may be offered by the district and are voluntary with any such benefits paid for, in full, by the employee.						